

## **DOE Lessons Learned Template**

Title: Federal Worker Mindset

Date: 07/07/05

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Lessons Learned Statement: The Contractor has been hired by DOE to demolish and close the site - DOE's job is to help make this happen by managing the contract and not the contractor

Discussion of Activities: Federal staff needs to be of the mind set that the Contractor has been hired by DOE to demolish and close the site and to accelerate the closure date as feasible; and DOE's job is to help make this happen. DOE's prime roles are to facilitate the Contractor meeting the mission, and Contract compliance oversight. Folks who are in mental denial of closure and who attempt to operate in a business as usual mode become part of the problem, not part of the solution.

Analysis (May be incorporated into the Discussion):

Recommended Actions:

Estimated Savings/Cost Avoidance (if applicable):

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Keywords: Work Culture